

**FAIR
EUROPE**



**Fair working conditions
for lorry drivers in the East and West!**



Verantwortlich für den Inhalt:



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Camion Pro International is an NGO (non-governmental organisation), a professional association and a protection association.

We mostly promote fair competition and fair working conditions for the transport industry across Europe and are a non-commercial organisation.

**Since 01.01.2015, there has been a minimum
hourly wage for German truck drivers
of € 8.50 per hour.**

Protect your rights! You should know that!



Eine Information von Camion Pro e.V. Berufsverband
und Schutzgemeinschaft für die Transportbranche

Since 01.01.2015, the **gross** minimum hourly wage of €8.50 has applied to all truck drivers, regardless of whether they are employed in Eastern Europe or Germany. Expenses, insurance costs, fares etc. **do not constitute part of your gross salary!**

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We are aware that many Eastern European drivers are working under poor working conditions and for too low a salary and that German minimum wage legislation is being flouted all over the country.

Stand up and for yourself and demand your rights! We will support you in doing this!

You can exercise your rights in Germany retrospectively, for up to three years. Not only against your company but also against the German contractors! In other words, you can sue the German transport company and, in some cases, the company ordering the goods for unpaid wages. The German State (legal aid for low income citizens) will cover your legal fees and transport costs for travel to court, including overnight accommodation expenses. We will offer you support and provide you with a barrister and interpreter. Please apply to us by e-mail using the password 'Fair Europe' + country code, e.g. 'Fair Europe PL'. We will contact you in your own language, Polish in this case!

We have summarised the main tips here for you.

You should do this in order to protect your rights!

The €8.50 minimum wage applies for every hour worked.

Keep an exact record of all the hours that you work, keep a careful record of consignment notes, information from your truck monitoring system and other documents that could provide evidence of German travel and the number of hours you have worked!

Your working hours are not limited to time spent driving! Your working hours include loading, unloading and waiting periods on the ramp or at the transport company, standby time (e.g. waiting for follow-up orders). Your employer must pay the minimum hourly wage of €8.50 for all this work! Time off only refers thus to absolute rest periods such as sleeping and break times. Make sure that your wage slip shows all parts of your salary, that your gross salary is clearly shown and your actual hours worked are listed. If this information is not provided, then note down all your completed hours for work carried out in Germany including dates, times, job details and the name of the contractor who supplied the job!

Take good care of this information, even if you are not currently wishing to exercise your rights, as you could still do this at a later stage (up to three years retrospectively).

You are exempt from any costs for legal advice or bringing legal action before a German court - even if the case is ruled against you. The company must cover the legal costs brought about by you or the costs will be undertaken by the German state.

Camion Pro will help you with preparation and organise an interpreter and legal representative for you. Our support is provided free of charge. If you would like to avail of our services then please e-mail us at info@camionpro.eu For reference purposes, please enter the password Fair Europe and your country code . For example, Fair Europe PL. , Fair Europe RUS

Then we will be contact you